



**PROFESSIONAL FEES - 2008**

**Commercial**                      **Discounted Government**

Category	Code	Hourly Rate	8%
Accounting - I	AC1	\$ 25.00	\$ 23.00
Accounting - II	AC2	\$ 35.00	\$ 32.20
Accounting - III	AC3	\$ 55.00	\$ 50.60
Accounting - IV	AC4	\$ 85.00	\$ 78.20
Accounting - V	AC5	\$ 110.00	\$ 101.20
Clerical - I	CL1	\$ 19.00	\$ 17.48
Clerical - II	CL2	\$ 22.00	\$ 20.24
Clerical - III	CL3	\$ 30.00	\$ 27.60
Clerical - IV	CL4	\$ 45.00	\$ 41.40
Clerical - V	CL5	\$ 60.00	\$ 55.20
Contract Administrator - I	CA1	\$ 45.00	\$ 41.40
Contract Administrator - II	CA2	\$ 65.00	\$ 59.80
Contract Administrator - III	CA3	\$ 103.00	\$ 94.76
Contract Administrator - IV	CA4	\$ 120.00	\$ 110.40
Contract Administrator - V	CA5	\$ 145.00	\$ 133.40
Data Entry/IT - I	DE1	\$ 26.00	\$ 23.92
Data Entry/IT - II	DE2	\$ 30.00	\$ 27.60
Data Entry/IT - III	DE3	\$ 40.00	\$ 36.80
Data Entry/IT - IV	DE4	\$ 50.00	\$ 46.00
Data Entry/IT - V	DE5	\$ 70.00	\$ 64.40
Financial Analyst - I	FA1	\$ 30.00	\$ 27.60
Financial Analyst - II	FA2	\$ 50.00	\$ 46.00
Financial Analyst - III	FA3	\$ 75.00	\$ 69.00
Financial Analyst - IV	FA4	\$ 115.00	\$ 105.80
Financial Analyst - V	FA5	\$ 140.00	\$ 128.80
Subcontract/Purchasing - I	SP1	\$ 30.00	\$ 27.60
Subcontract/Purchasing - II	SP2	\$ 40.00	\$ 36.80
Subcontract/Purchasing - III	SP3	\$ 50.00	\$ 46.00
Subcontract/Purchasing - IV	SP4	\$ 75.00	\$ 69.00
Subcontract/Purchasing - V	SP5	\$ 100.00	\$ 92.00
Management Consultant - I	MC1	\$ 60.00	\$ 55.20
Management Consultant - II	MC2	\$ 80.00	\$ 73.60
Management Consultant - III	MC3	\$ 100.00	\$ 92.00
Management Consultant - IV	MC4	\$ 135.00	\$ 124.20
Management Consultant - V	MC5	\$ 160.00	\$ 147.20
Recruiter - I	RC1	\$ 50.00	\$ 46.00
Recruiter - II	RC2	\$ 70.00	\$ 64.40
Recruiter - III	RC3	\$ 90.00	\$ 82.80

**Other**

- Subcontract labor billed at Category Rate.
- Rates are for work at client locations or home offices. Work requiring separate office space will be negotiated.
- Regular rate for support of Legal Counsel or as part of Legal Proceeding is 1.5 times the standard category rate.
- Overtime for non-exempt positions at 1.5 times regular rate during scheduled M-F work day; 2 times rate on weekends and holidays.
- Travel & Lodging & Other Direct Costs, (excluding subcontractor consultant labor) at direct cost plus 12% G&A.
- Training at \$500 per seat per day, \$3,000 minimum. To be negotiated.
- Prices subject to annual adjustment.

**Placement Service**

Permanent Placement I	PP1	12%	11%
Permanent Placement II	PP2	12%	11%
Permanent Placement III	PP3	12%	11%
Permanent Placement IV	PP4	15%	14%
Permanent Placement V	PP5	20%	18%

(Placement fees based on first years salary and bonus)